



# News Release

August 25, 2021

## Judiciary launches medical scheme for all its staff

The Judiciary has today launched a group medical scheme for all Judiciary staff in a ceremony held at the Judiciary headquarters in Kampala.

The launch was presided over by the Permanent Secretary/Secretary to Judiciary, Mr. Pius Bigirimana flanked by the Chief Registrar on behalf of the Top Administration of the Judiciary.

The scheme, the first of its kind for the institution, is billed at Shs1.2 billion and supported by the Government of Uganda. The Permanent Secretary stated that the medical insurance scheme will benefit all Judiciary staff in the different categories deployed across Uganda. “More than 2,300 Judiciary staff in categories of Justices, Judges, Registrars, Magistrates and administrative staff will access Medical Insurance from Jubilee Insurance Company, UAP OLD Mutual Insurance and Prudential Assurance.”

Adding that the move will address the high expenditure associated with medical care for the Judiciary thereby reducing medical treatment costs.

The Chief Registrar, Sarah Langa Siu, said the Judiciary management was compelled to introduce the medical insurance scheme to respond to health needs of staff because of their nature of work and the prevailing high cost of accessing medical services.

Mr. Bigirimana commended the efforts of the Ag. Commissioner Human Resource, Ms Apophia N. Tumwine as well as other members of the Judiciary Senior Management for ensuring that the medical insurance scheme kicks off.

The medical insurance providers commended the Judiciary for being one of the few Government entities for taking a “bold step” by securing the health of its staff.

Speaking on behalf of UAP Old Mutual Insurance, Dr. Miriam Mutero said they are committed to providing excellent services to ensure that the scheme is a success. Mr. Dan Musiime, from Jubilee Insurance Company commended the Judiciary efforts in providing health insurance for all its staff. Mr. Achumile Majija of Prudential Assurance, pledged

that the firm would offer palliative support as well as a wellness programme, over and above provision of inpatient and outpatient services.

### ENQUIRIES

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### **Editor's additional notes:**

### **Mr Bigirimana elaborates on background to the Judiciary medical insurance scheme as follows:**

**Decision:** Following the decision of the Judiciary Top Management meeting held on Friday 16th October 2020, the Judiciary initiated a competitive procurement process to acquire Medical Insurance for all staff of the Judiciary. A List of 12 Medical Insurance providers was obtained from Insurance Regulatory Authority. On 19th March 2021, the Judiciary Contracts Committee approved the Medical Insurance providers. Bids were issued to the Insurance providers.

**Bidding:** On the deadline of submission, five bidders had returned bids. Evaluation was undertaken and the best three Insurance providers namely; M/s The Jubilee Insurance Company, M/s UAP OLD Mutual Insurance and M/s Prudential Assurance were selected for award of contract. The three were sent out to the staff; both Executive and Standard class for staff to select their preferred service provider.

**Approval process:** The higher bench (Judges and Justices) were also requested to select from the three best evaluated providers which they did. All the responses from Higher Bench, Executive class and Standard class was tabulated and the 1st Contracts committee meeting held on 14th July 2021 approved the evaluation report and contract award recommendation for the three Insurance Companies to provide Medical Insurance to the staff. A notice of best evaluated bidders was published and on 2nd August 2021. The solicitor General cleared the three contracts for provision of Medical Insurance for the Judiciary staff.

These are the prominent features of the policies:

INSURANCE FIRM	PREMIUM	INPATIENT	OUT-PATIENT
Jubilee Insurance	Executive: 900,000	Executive: 200m	Executive: 10m
	Standard: 620,000	Standard: 70m	Standard: 7m
Prudential Assurance	Executive: 800,000	Executive: 150m	Executive: 8m
	Standard: 700,000	Standard: 40m	Standard: 4m
UAP Old Mutual Insurance	Executive: 800,000	Executive: 150m	Executive: 8m
	Standard: 650,000	Standard: 50m	Standard: 3m